



UNIwersytet Jagielloński  
w Krakowie



HR EXCELLENCE IN RESEARCH

## **ANNOUNCEMENT OF A CALL FOR POSITION**

817.1101.9.2021

Krakow, on 5<sup>th</sup> July 2021

THE DEAN  
OF THE FACULTY OF MANAGEMENT AND  
SOCIAL COMMUNICATION  
Address prof. St. Łojasiewicza 4, 30-348 Kraków  
Tel./ fax: +(48) 12 664 55 82

**THE RECTOR**  
**of the Jagiellonian University**  
**announces a call for two positions**  
**of POSTDOCTORAL RESEARCHER**  
**in a group of researchers**  
at the Faculty of Management and Social Communication  
**in the field of social sciences**

**in economics and finance, social communication and media studies, management and quality studies, or psychology**

The call is open to persons who meet the conditions set out in Article 113, 116 sec. 2 item 3 of the Act of 20 July 2018 — the Law on Higher Education and Science and, pursuant to Article 165 of the Statute of the Jagiellonian University, meet the following qualification criteria:

- 1) hold at minimum a doctoral degree,
- 2) take an active part in scientific life.
- 3) have relevant scientific achievements,

**Ideally, the candidate should meet the following criteria:**

1. is a scientist with a doctoral degree in the field of sociological sciences, cooperating with PRAs (Priority Research Areas) ([https://futuresoc.id.uj.edu.pl/en\\_GB/about-us](https://futuresoc.id.uj.edu.pl/en_GB/about-us)),
2. has documented experience in international academic cooperation (with leading research centers); in particular, has scientific achievements confirming their international scientific and research cooperation so far (in particular, publications co-authored with researchers from foreign centers, jointly implemented projects, etc.). Completing a *post-doc* internship at a foreign university, research institute, foreign research center, international research institute or other foreign research unit will be considered an asset,
3. has at least three publications in journals indexed in one of the international databases: Scopus, Science Citation Index Expanded, Social Sciences Citation Index, Arts & Humanities Citation Index, JCR, materials from an international conference indexed in the Web of Science Core Collection or Scopus databases,
4. has experience in organizational and project work, e.g., as a project manager, main contractor, or co-contractor of at least one completed research grant obtained from external sources,
5. is or has been a member of recognized international research networks, including through the candidate's work on boards, committees of such organizations, etc.,
6. has cooperated with foreign scientific journals (in particular as a member of the scientific or editorial board or reviewer),
7. has experience in conducting research with the use of Big Data solutions,
8. has experience in popularizing science and innovative education,
9. has experience in cooperation within the socio-economic environment,
10. has documented fluency in English.

The candidate will receive financial support for ongoing research activities. As part of the financing, the employee will implement **a project that matches of one of the MF\_Lab research areas**: *Organizing in a changing world*.

The purpose of the proposed research may be, in particular:

- managing and transforming relations between stakeholders in the face of radical technological, ecological, and demographic changes as well as crisis situations,
- economics in the face of economic and social inequalities, exogenous shocks, and technological transformation,
- shaping innovative ecosystems and the strategic advantage of tomorrow,
- the relationship of humans with smart technology as a factor changing the functioning of individuals, teams, and societies,

- the value of applying scientific theories in social and economic policy and organization management,
- work and leisure time in the future, e.g. future challenges and social changes in the context of health management, quality of life management, and city management of the future.

The proposed research should comply with the 4I principle and be interdisciplinary, innovative, contribute to internationalization and integration with the external environment.

### **Expectations:**

1. implementation of a research project, in cooperation with LAB / Faculty employees,
2. submission, within 24 months of starting employment, at least 2-3 publications to high-scoring journals (at least 100 points from the list of the Ministry of Education and Science (<https://listymnisw.pl/full.php>), of which at least one is to be written jointly with Faculty employees),
3. submitting at least one grant application to an external institution (an application affiliated with the Jagiellonian University, submitted with a foreign partner),
4. active involvement in the activities of MF\_Lab (especially in the field of scientific and research work and establishing relations within the socio-economic environment),
5. representing the university outside (popularizing research results),
6. active contribution to the activities, priorities and mission of PRAs and the Faculty by popularizing research among a wider audience and active participation in international conferences.

### **We offer:**

1. The offered remuneration includes base salary and an allowance.
2. A fixed-term employment contract of 30 months.
3. The candidate will have access to a fund ensuring coverage of the research set out in the research project, including from the funds of Managing for the Future Lab. The decision to grant funds (procedure and amount) will be made by the head of MF\_Lab (in alignment with Faculty management). As part of the support, financing may be provided for, among others, travel for the purpose of research and participation in conferences and workshops and preparation of publications.

Applicants shall send the following documents by e-mail to the address: [aleksandra.olczak@uj.edu.pl](mailto:aleksandra.olczak@uj.edu.pl)

1. application for employment,
2. resume,
3. a copy of the doctoral or habilitation diploma, if applicable,
4. information on the candidate's research, teaching, and organizational achievements,
5. a list of publications (including the publisher and number of pages),
6. reviews of a doctoral dissertation or habilitation thesis, if applicable,
7. a document of the last periodic evaluation, if the candidate has undergone such an evaluation,
8. two recommendation letters authored by scientists with whom the candidate has conducted international cooperation,
9. documents confirming the candidate's international cooperation and activity,
10. a copy of the selected best scientific publication in English,
11. a copy of a certificate of fluency in English (with the exception of people for whom English is the mother tongue or if the language of instruction during academic education was English — please provide a copy of the diploma with the language of instruction indicated), and in the case of knowledge of other languages — the appropriate language certificates,
12. a research project (project description in Polish, up to 10 standard pages, with bibliography). The project should clearly indicate the relationship with the research topic indicated in the call, a scientific description (research problem, goals, possibly hypotheses, contribution to the development of the discipline, the candidate's research to date), a detailed description of the planned research activities (taking into account their results, e.g. publications, grant applications, etc.), the expected schedule of activities, the justification for the application of the 4I principle, plans for the involvement of the academic community cooperating with MF\_Lab, plans for the popularization of research results, and a bibliography. The project must also be accompanied by a summary description in English (a maximum of 6,000 characters without spaces),
13. a completed personal information form concerning the applicant,
14. a declaration that the Jagiellonian University will be the primary place of work in the event of the candidate being employed,
15. a representation pursuant to Article 113 of the Law on Higher Education and Science,
16. a declaration of the knowledge and acceptance of the principles of intellectual property management and the principles of commercialization of the Jagiellonian University,
17. information on the processing of personal data.

**Templates of documents set out under items 13–17 can be downloaded at:**

<http://www.dso.uj.edu.pl/-nauczyciele> (as per template)

For more information about this competition, please contact: Dr. Beata Jałocha, Institute of Public Affairs, Faculty of Management and Social Communication, Jagiellonian University in Krakow, e-mail: [beata.jalocha@uj.edu.pl](mailto:beata.jalocha@uj.edu.pl)

**Selected candidates will be invited to an online interview, during which the candidate will be asked to present a multimedia presentation on their proposal of a research project.**

**Call commencement date: 6<sup>th</sup> July 2021**

**Deadline for submitting applications: 6<sup>th</sup> August 2021**

The call will be resolved no later than 30<sup>th</sup> September 2021

The Jagiellonian University does not provide housing.

When selecting candidates, the Jagiellonian University follows the principles set out in the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

By authorization of the  
Rector of the Jagiellonian University  
Dean of the Faculty of Management and Social  
Communication

## Personal data processing information for job applicants

According to Article 13 of the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation – hereinafter GDPR), the Jagiellonian University informs that:

1. The Administrator of your personal data is the Jagiellonian University with its registered office in Gołębia 24, 31-007 Kraków, represented by the Rector of UJ.
2. The Jagiellonian University appointed the Data Protection Officer [www.iod.uj.edu.pl](http://www.iod.uj.edu.pl), Gołębia 24, 30-007 Kraków. The Officer can be contacted by email: [iod@uj.edu.pl](mailto:iod@uj.edu.pl) or at the telephone number 12 663 12 25.
3. Your personal data will be processed in order to:
  - a. conduct recruitment process for the position specified in the advertisement 817.1101.9.2021 – as part of the legal obligation of the Administrator pursuant to Art. 6 (1) lit c of the GDPR in connection with the Polish Labour Code;
  - b. conduct recruitment process for the position specified in the advertisement 817.1101.9.2021 based on your consent pursuant to Art. 6 (1) lit a of the GDPR – your consent is granted by the clear action of submitting your CV with the Administrator. The consent to the processing of personal data concerns data that you voluntarily provide as part of your CV, which do not result from Polish Labour Code.
4. The obligation to provide your personal data results from the law (it applies to personal data processed under Article 6 (1) lit c of the GDPR). Failure to provide your personal data will result in your inability to take part in the recruitment process. Submission of personal data processed on the basis of consent (Article 6 (1) lit a of the GDPR) is voluntary.
5. Your data will be processed during the recruitment period. In the event of not concluding the contract with you, your data will be deleted after the recruitment process.
6. You have the right of access to the content of your personal data, as well as the right to correct, delete, restrict processing, transfer, object to processing – on the terms and conditions set out in the GDPR.
7. If the processing is based on consent, you have the right to withdraw the consent at any time, which shall not affect the lawfulness of processing based on the consent given before the withdrawal. Withdrawal of consent to the processing of personal data can be sent by e-mail to: [wziks.dziekanat@uj.edu.pl](mailto:wziks.dziekanat@uj.edu.pl) or by post to the following address: prof. St. Łojasiewicza 4, 30-348 Kraków, room 0.207 or you can withdraw your consent in person at Dean's Office ( prof. St. Łojasiewicza 4, 30-348 Kraków, room 0.207).
8. Your personal data will not be subject to automated decision making or profiling.
9. You have the right to lodge a complaint with the Inspector General for the Protection of Personal Data, if you feel that the processing of your personal data violates the GDPR regulations.