

*Jagiellonian University in Kraków promotes cooperation and cares for a good atmosphere based on mutual trust. It implements the strategy resulting from The Human Resources Strategy for Researchers, creating stable conditions for employment as well as the development of academic career, which resulted in the award of the HR Excellence in Research by the European Commission*

## INFORMATION ON SELECTION PROCEDURE

*Date of selection procedure announcement* Krakow, 28.10.2022

<i>Selection procedure information number given by the Centre for Human Resources</i>	1227.1101.306.2022
<i>Dean of the faculty of Philosophy</i>	dr hab. Jacek Nowak, prof. UJ
<i>Address</i>	ul. Gołębia 24, 31-007 Kraków

### RECTOR

of the Jagiellonian University

announces a selection procedure for the position of an

### ASSISTANT PROFESSOR

<i>Group of employees</i>	Research staff
<i>JU organisational unit (place of work performance)</i>	Interdisciplinary Centre for Ethics (INCET)
<i>Field of science</i>	Humanities
<i>Discipline</i>	Philosophy
<i>Type of employment</i>	Contract of employment
<i>Working time</i>	Full time
<i>Planned duration of employment</i>	12 months
<i>Expected date of employment commencement</i>	Beginning of 2023r.
<i>Remuneration</i>	according to the <a href="#">Rules for Remunerating Jagiellonian University Employees</a>
<i>Requirements</i>	The selection procedure is open for all individuals, who meet the requirements set out in Articles 113 and 116.2.3) of the Act of 20 July 2018 – Law on Higher Education and Science, and who meet the following eligibility criteria according to § 165 of the Statute of the Jagiellonian University: <ul style="list-style-type: none"> <li>• holding at least a doctoral degree;</li> <li>• having relevant scientific achievements;</li> <li>• taking active part in scientific life.</li> </ul>

<b>Additional requirements and expectations)</b>	<ul style="list-style-type: none"> <li>• hold at least the academic degree of doctor or PhD has to be officially awarded before the date of competition settlement,</li> <li>• their doctoral or habilitation thesis was given high grades,</li> <li>• relevant academic achievements involving apart from doctoral thesis also other important works,</li> <li>• active participation in academic life involving particularly presentations at conferences and symposiums,</li> <li>• positive opinion of the head of department/chair or academic tutor on candidate's qualifications and suitability for research,</li> <li>• has at least one publication (published or accepted for publication) in an international peer-reviewed journal in the field,</li> <li>• demonstrates an interest in the project topics (ethics, bioethics, philosophy of science, moral psychology etc.) and a readiness to engage in the realization of the project BOUNCERTAINTY (no. 805498),</li> <li>• good organizational skills, research independence, reliability, ability to keep deadlines,</li> <li>• proficiency in English (proficiency of Polish is not necessary).</li> </ul>
<b>Project Title</b>	Deep uncertainties in bioethics: genetic research, preventive medicine, reproductive decisions, BOUNCERTAINTY
<b>Project description</b>	<p>Research project financed by the European Research Council (ERC) as part of the Starting Grant competition in 2019-24.  Project number: <b>805498</b>  Principal Investigator: <b>Tomasz Żuradzki</b></p> <p>Uncertainty is everywhere, as the saying goes, but rarely considered in ethical reflections. This project aims to reinterpret ethical discussions on current advances in biomedicine: instead of understanding bioethical positions as extensions of classical normative views in ethics (consequentialism, deontologism, contractualism etc.), my project interprets them more accurately as involving various normative approaches to decision making under uncertainty. The following hard cases in bioethics provide the motivation for research:</p> <p>Regulating scientific research under uncertainty about the ontological/moral status (e.g. parthenogenetic stem cells derived from human parthenotes) in the context of meta-reasoning under normative uncertainty.</p> <p>The value of preventive medicine in healthcare (e.g. vaccinations) in the context of decision-making under metaphysical indeterminacy.</p> <p>Population or reproductive decisions (e.g. preimplantation genetic diagnosis) in the context of valuing mere existence.</p> <p>The main drive behind this project is the rapid progress in biomedical research combined with new kinds of uncertainties. These new and "deep" uncertainties trigger specific forms of emotions and cognitions that influence normative judgments and decisions. The main research questions that will be addressed by conceptual analysis, new psychological experiments, and case studies are the following: how do the heuristics and biases (H&amp;B) documented by behavioral scientists influence the formation of normative judgments in bioethical contexts; how to demarcate between distorted and undistorted value judgments; to what extent is it permissible for individuals or policy makers to yield to H&amp;B. The hypothesis is that many existing bioethical rules, regulations, practices seem to have emerged from unreliable reactions, rather than by means of deliberation on the possible justifications for alternative ways to decide about them under several layers and types of uncertainty.</p>
<b>Scope of duties</b>	<p>according to the <a href="#">Work Regulations of the Jagiellonian University</a> Annex 1 to the Work Regulations of the Jagiellonian University – Model scopes of responsibilities and duties of academic teachers.</p> <p>Conducting of scientific research and popularizing the results; help in organization of scientific events.</p>

<b>We offer</b>	<ul style="list-style-type: none"> <li>• stable employment based on an employment contract at the renowned university,</li> <li>• cooperation with the interdisciplinary academic community represented by well-known scientists,</li> <li>• scientific support as well as the possibility of qualifications improvement and professional development,</li> <li>• access to research infrastructure,</li> <li>• benefits in the form of i.a. Multisport card, sports activities, medical packages, group insurance,</li> <li>• additional social benefits.</li> </ul>
<b>Required application documents</b>	<ol style="list-style-type: none"> <li>1. resume,</li> <li>2. personal questionnaire filled in by the candidate,</li> <li>3. copy of the doctoral diploma or a diploma confirming the candidate's habilitation degree, if applicable,</li> <li>4. information on the candidate's scientific, teaching and organisational achievements,</li> <li>5. declaration of the candidate, confirming that the Jagiellonian University will be their primary place of work, should they be selected in the selection procedure,</li> <li>6. statement under Article 113 of the Law on higher education and science,</li> <li>7. statement on acknowledging and accepting the rules and regulations concerning intellectual property management and commercialisation in force at the Jagiellonian University.</li> </ol> <p><b>Declaration forms (no. 5-7) and personal questionnaire template (no. 2) can be obtained at:</b>  <a href="https://cso.uj.edu.pl/en_GB/konkursy">https://cso.uj.edu.pl/en_GB/konkursy</a></p>
<b>Additional application documents</b>	<ul style="list-style-type: none"> <li>• Report concerning main research areas, scientific achievements of the candidate, as well as research plans related to the project BIOUNCERTAINTY (no more than 3 pages).</li> <li>• A scientific text (an article, a book, a chapter), that a candidate regards as her/his best (published or accepted for publication – in this second case, please attach a letter of acceptance issued by an editor or a publisher).</li> </ul>
<b>The course of selection procedure</b>	The first stage of the selection procedure is the formal assessment of the submitted documents. Applications which meet all formal requirements are the subject of substantive assessment, during which an interview with the Candidate may be conducted (directly or via electronic communication channels), upon settling the date of the interview with the Candidate. The Candidate has the right to appeal against the negative assessment by the selection board within 7 days from receiving the information about the results of the assessment.
<b>Form of submission</b>	by e-mail to the address: <a href="mailto:incet@uj.edu.pl">incet@uj.edu.pl</a>
<b>Deadline for submission of applications</b>	15.11.2022r.
<b>Expected date of the selection procedure settlement</b>	Before 15.12.2022r.
<b>Method of communicating of the results of the selection procedure</b>	by e-mail
<b>Questions</b>	For further information please contact Interdisciplinary Centre for Ethics (INCET) e-mail address: <a href="mailto:incet@uj.edu.pl">incet@uj.edu.pl</a>

In the selection procedure, the Jagiellonian University follows the principles of the European Charter for Researchers and a Code of Conduct for the Recruitment of Researchers. Jagiellonian University does not provide housing.

On behalf of  
the Rector of the Jagiellonian University  
Dean of the faculty of Philosophy  
dr hab. Jacek Nowak, prof. UJ

## Personal data processing information for job applicants

According to Article 13 of the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation – hereinafter GDPR), the Jagiellonian University informs that:

1. The Administrator of your personal data is the Jagiellonian University with its registered office in Gołębia 24, 31-007 Kraków, respresented by the Rector of UJ.
2. The Jagiellonian University appointed the Data Protection Officer [www.iod.uj.edu.pl](http://www.iod.uj.edu.pl), Gołębia 24, 30-007 Kraków. The Officer can be contacted by email: [iod@uj.edu.pl](mailto:iod@uj.edu.pl) or at the telephone number 12 663 12 25.
3. Your personal data will be processed in order to:
  - a. conduct recruitment process for the position specified in the above advertisement – as part of the legal obligation of the Administrator pursuant to Art. 6 (1) lit c of the GDPR in connection with the Polish Labour Code;
  - b. conduct recruitment process for the position specified in the above advertisement based on your consent pursuant to Art. 6 (1) lit a of the GDPR – your consent is granted by the clear action of submitting your CV with the Administrator. The consent to the processing of personal data concerns data that you voluntarily provide as part of your CV, which do not result from Polish Labour Code.
4. The obligation to provide your personal data results from the law (it applies to personal data processed under Article 6 (1) lit c of the GDPR). Failure to provide you personal data will result in your inability to take part in the recruitment process. Submission of personal data processed on the basis of consent (Article 6 (1) lit a of the GDPR) is voluntary.
5. Your data will be processed during the recruitment period. In the event of not concluding the contract with you, your data will be deleted after the recruitment process.
6. You have the right of access to the content of your personal data, as well as the right to correct, delete, restrict processing, transfer, object to processing – on the terms and conditions set out in the GDPR.
7. If the processing is based on consent, you have the right to withdraw the consent at any time, which shall not affect the lawfulness of processing based on the consent given before the withdrawal. Withdrawal of consent to the processing of personal data can be sent by e-mail to: [incet@uj.edu.pl](mailto:incet@uj.edu.pl) or by post to the following address: ul. Grodzka 52 31-044 Kraków or you can withdraw your consent in person at ul. Grodzka 52 31-044 Kraków
8. Your personal data will not be subject to automated decision making or profiling.
9. You have the right to lodge a complaint with the Inspector General for the Protection of Personal Data, if you feel that the processing of your personal data violates the GDPR regulations.