

*Jagiellonian University in Kraków promotes cooperation and cares for a good atmosphere based on mutual trust. It implements the strategy resulting from The Human Resources Strategy for Researchers, creating stable conditions for employment as well as the development of academic career, which resulted in the award of the HR Excellence in Research by the European Commission*

### **INFORMATION ON SELECTION PROCEDURE**

**Date of selection procedure announcement** Krakow, 27.07.2023

<b>Selection procedure information number given by the Centre for Human Resources</b>	1227.1101.244.2023
<b>Dean of the faculty of /Director of a non-faculty, inter-faculty or common unit</b>	Dean of the Faculty of Philosophy dr hab. Jacek Nowak, prof. UJ
<b>Address</b>	Gołębia 24, 31-007 Kraków

### **RECTOR**

**of the Jagiellonian University**

**announces a selection procedure for the position of an**

### **ASSISTANT PROFESSOR**

<b>Group of employees</b>	Research staff
<b>JU organisational unit (place of work performance)</b>	Faculty of Philosophy, Institute of Psychology
<b>Field of science</b>	social sciences, natural sciences
<b>Discipline</b>	psychology, sociology, computer and information sciences, communication and media studies
<b>Number of posts</b>	3
<b>Type of employment</b>	Contract of employment
<b>Working time</b>	1/1
<b>Planned duration of employment</b>	24 months
<b>Expected date of employment commencement</b>	fourth quarter of 2023
<b>Remuneration</b>	according to the <a href="#">Rules for Remunerating Jagiellonian University Employees</a>

<b>Requirements</b>	<p>The selection procedure is open for all individuals, who meet the requirements set out in Articles 113 and 116.2.3) of the Act of 20 July 2018 – Law on Higher Education and Science, and who meet the following eligibility criteria according to § 165 of the Statute of the Jagiellonian University:</p> <ul style="list-style-type: none"> <li>• holding at least a doctoral degree;</li> <li>• having relevant scientific achievements;</li> <li>• taking active part in scientific life.</li> </ul>
<b>Additional requirements and expectations</b>	<p>Addressees of the positions are researchers with a PhD degree obtained within a period not exceeding 7 years prior to the submission of their application to the call. Female applicants can add 18 months for each child, male applicants can add the number of months of parental leave if applicable.</p> <ul style="list-style-type: none"> <li>• A documented career in fields of social sciences (relevant scientific publications, conference presentations, research collaborations).</li> <li>• Strong interest in social and political psychology (some background in sociology or political science will be an asset) and behaviors in crisis.</li> <li>• Prior-experience with experimental social sciences or familiarity with designing in conducting lab experiments (as documented by publication/conference participation record).</li> <li>• Good command of quantitative research methods, statistical analysis in the context of regression and good command of SPSS or other relevant packages.</li> <li>• Prior experience with programming tools (e.g. Inquisit, E-prime, PsychoPy).</li> </ul> <p>Successful applicants will be expected to:</p> <ul style="list-style-type: none"> <li>• Conduct independent and internationally competitive research aligned with the research focus of BC-L.</li> <li>• Develop the research group.</li> <li>• Apply proactively for external funding through national, e.g.</li> </ul> <p>We are looking for candidates who:</p> <ul style="list-style-type: none"> <li>• Share the Lab's vision for interdisciplinary research on human behavior at times of crises. They should have an ability to bring innovative research ideas to the Lab, and to turn research ideas into impactful projects. Ideally, candidates will have already engaged with networks beyond their expertise (e.g. academics beyond their discipline, as well as non-academic users and/or the general public).</li> <li>• Possess a relevant PhD in a related field of study, and have sufficient specialist knowledge and methodological skills that reflect the state-of-the-art in their respective disciplines.</li> <li>• Have a track record of excellent research in their discipline assessed by the quality rather than the quantity of published work.</li> <li>• Have a record of interdisciplinary interests and/or research.</li> <li>• Can develop and lead independently on research projects and proposals.</li> <li>• Can identify sources of research funding and contribute to the process of attracting additional grants.</li> <li>• Have a proven ability to disseminate research in a range of audiences in written or other formats.</li> <li>• Fluency in one or more languages other than English is advantageous.</li> </ul>
<b>Project Title</b>	<i>“Behavior in Crisis Lab”</i>

<b>Project description</b>	<p>Crises, emergencies, and disasters are an integral part of our lives and usually lead to great changes in the lives of people and societies. They lead to suffering. They expose weaknesses in social and political systems. They lead to social tensions and conflicts. However, they can also be an opportunity for change. By better understanding the nature of crises, their course and dynamics, and the behaviour of individuals and groups in crisis situations, we can better prepare for future crises and emerge stronger from current ones.</p> <p>Knowing how important it is, therefore, to obtain the best possible scientific knowledge of crises and to understand the mechanisms that shape the behaviour of individuals and societies, we have established the Behavior in Crisis Lab to conduct research and expert work on behaviour in global crises.</p> <p>The centre has been conceived as a platform for working together on existing projects, providing peer support, and launching new initiatives. It aims to integrate the efforts of individual groups and researchers, thereby ensuring synergistic effects that are difficult or impossible to achieve without coordination and support of ongoing work. It is expected that the person employed at BiC-L, in addition to involvement in existing projects, will also develop their own research programs.</p> <p>The programme will build on the existing findings, skills, and collaborations of the CSCS/INCET/CEAPP consortium and expand its scope to include new research questions and methods. The Centre will also benefit from collaborations with top scientists in Europe and the USA, who will provide additional mentoring and support.</p>
<b>Scope of duties</b>	<p>according to the <a href="#">Work Regulations of the Jagiellonian University</a> Annex 1 to the Work Regulations of the Jagiellonian University – Model scopes of responsibilities and duties of academic teachers.</p> <ul style="list-style-type: none"> <li>• Conduct top-class internationally competitive and innovative research.</li> <li>• Develop the research group based on JU researchers.</li> <li>• Apply for grants (locally - to the National Science Centre, the Foundation for Polish Science, and the Ministry of Science and Higher Education, and internationally - e.g., the European Commission / European Research Council and the Human Frontiers Science Program, as a principal investigator or co-investigator).</li> <li>• Disseminate results in top-rank scientific papers.</li> </ul>
<b>We offer</b>	<ul style="list-style-type: none"> <li>• stable employment based on an employment contract at the renowned university,</li> <li>• cooperation with the interdisciplinary academic community represented by well-known scientists,</li> <li>• scientific support as well as the possibility of qualifications improvement and professional development,</li> <li>• access to research infrastructure,</li> <li>• benefits in the form of i.a. Multisport card, sports activities, medical packages, group insurance,</li> <li>• additional social benefits,</li> <li>• freedom and the intellectual and financial support to pursue your intellectual interests as presented in your proposal and to work creatively across disciplines to produce internationally exciting research,</li> <li>• mentoring by members of our Advisory in preparation of your next career steps,</li> <li>• networking opportunities with a range of academic and non-academic stakeholders,</li> <li>• a stimulating intellectual environment.</li> </ul>

<b>Required application documents</b>	<ol style="list-style-type: none"> <li>1. resume,</li> <li>2. personal questionnaire filled in by the candidate,</li> <li>3. copy of the doctoral diploma or a diploma confirming the candidate's habilitation degree, if applicable,</li> <li>4. information on the candidate's scientific, teaching and organisational achievements,</li> <li>5. declaration of the candidate, confirming that the Jagiellonian University will be their primary place of work, should they be selected in the selection procedure,</li> <li>6. statement under Article 113 of the Law on higher education and science,</li> <li>7. statement on acknowledging and accepting the rules and regulations concerning intellectual property management and commercialisation in force at the Jagiellonian University.</li> </ol> <p><b>Declaration forms (no. 5-7) and personal questionnaire template (no. 2) can be obtained at:</b>  <a href="https://cso.uj.edu.pl/en_GB/konkursy">https://cso.uj.edu.pl/en_GB/konkursy</a></p>
<b>Additional application documents</b>	<p>A full academic CV that includes:</p> <ul style="list-style-type: none"> <li>• List of up to 5 most notable scientific publications.</li> <li>• List of research projects acquired in competitions (as the PI) from sources external to the Applicant's place of employment.</li> <li>• Experience as the performer of research projects, particularly in managing tasks under those projects.</li> <li>• A cover letter (max 2 pages) explaining how the applicant meets the essential and desired skills and qualifications and a description of the applicant's most important scientific achievements.</li> <li>• Two years research plan (max 3 pages).</li> </ul>
<b>The course of selection procedure</b>	<p>The first stage of the selection procedure is the formal assessment of the submitted documents. Applications which meet all formal requirements are the subject of substantive assessment, during which an interview with the Candidate may be conducted (directly or via electronic communication channels), upon settling the date of the interview with the Candidate.</p> <p>The Candidate has the right to appeal against the negative assessment by the selection board within 7 days from receiving the information about the results of the assessment.</p> <p>The selection procedure is conducted in accordance with <a href="#">The Policy of Open, Transparent and Merit-Based Recruitment Process at the Jagiellonian University</a></p>
<b>Form of submission</b>	<p>by e-mail to the address: <a href="mailto:filozof@uj.edu.pl">filozof@uj.edu.pl</a>, title:: Assistant Professor-PT</p> <p>by mail to: Dziekanat Filozoficzny UJ, Gołębia 24 p.24, 31-007 Kraków</p> <p>with the note: Assistant Professor-PF</p>
<b>Deadline for submission of applications</b>	30.08.2023
<b>Expected date of the selection procedure settlement</b>	30.09.2023
<b>Method of communicating of the results of the selection procedure</b>	by e-mail
<b>Questions</b>	For further information please contact Malgorzata Kossowska, e-mail address: <a href="mailto:malgorzata.kossowska@uj.edu.pl">malgorzata.kossowska@uj.edu.pl</a>

In the selection procedure, the Jagiellonian University follows the principles of the European Charter for Researchers and a Code of Conduct for the Recruitment of Researchers. Jagiellonian University does not provide housing.

On behalf of  
the Rector of the Jagiellonian University

Dean of the Faculty of Philosophy  
dr hab. Jacek Nowak, prof. UJ

## Personal data processing information for job applicants

According to Article 13 of the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation – hereinafter GDPR), the Jagiellonian University informs that:

1. The Administrator of your personal data is the Jagiellonian University with its registered office in Gołębia 24, 31-007 Kraków, represented by the Rector of UJ.
2. The Jagiellonian University appointed the Data Protection Officer [www.iod.uj.edu.pl](http://www.iod.uj.edu.pl), Gołębia 24, 30-007 Kraków. The Officer can be contacted by email: [iod@uj.edu.pl](mailto:iod@uj.edu.pl) or at the telephone number 12 663 12 25.
3. Your personal data will be processed in order to:
  - a. conduct recruitment process for the position specified in the advertisement – as part of the legal obligation of the Administrator pursuant to Art. 6 (1) lit c of the GDPR in connection with the Polish Labour Code;
  - b. conduct recruitment process for the position specified in the advertisement based on your consent pursuant to Art. 6 (1) lit a of the GDPR – your consent is granted by the clear action of submitting your CV with the Administrator. The consent to the processing of personal data concerns data that you voluntarily provide as part of your CV, which do not result from Polish Labour Code.
4. The obligation to provide your personal data results from the law (it applies to personal data processed under Article 6 (1) lit c of the GDPR). Failure to provide you personal data will result in your inability to take part in the recruitment process. Submission of personal data processed on the basis of consent (Article 6 (1) lit a of the GDPR) is voluntary.
5. Your data will be processed during the recruitment period. In the event of not concluding the contract with you, your data will be deleted after the recruitment process.
6. You have the right of access to the content of your personal data, as well as the right to correct, delete, restrict processing, transfer, object to processing – on the terms and conditions set out in the GDPR.
7. If the processing is based on consent, you have the right to withdraw the consent at any time, which shall not affect the lawfulness of processing based on the consent given before the withdrawal. Withdrawal of consent to the processing of personal data can be sent by e-mail to: [filozof@uj.edu.pl](mailto:filozof@uj.edu.pl) or by post to the following address: **Dean's Office of the Faculty of Philosophy, Gołębia 24, 31-007 Kraków**, or you can withdraw your consent in person **at Dean's Office of the Faculty of Philosophy, room no 24, 1 st floor**.
8. Your personal data will not be subject to automated decision making or profiling.
9. You have the right to lodge a complaint with the Inspector General for the Protection of Personal Data, if you feel that the processing of your personal data violates the GDPR regulations.