

Jagiellonian University in Kraków promotes cooperation and cares for a good atmosphere based on mutual trust. It implements the strategy resulting from The Human Resources Strategy for Researchers, creating stable conditions for employment as well as the development of academic career, which resulted in the award of the HR Excellence in Research by the European Commission

INFORMATION ON SELECTION PROCEDURE

Date of selection procedure announcement Krakow, 24.08.2023

Selection procedure information number given by the Centre for Human Resources	1227.1101.262.2023
Dean of the faculty of /Director of a non-faculty, inter-faculty or common unit	Dean of the Faculty of International and Political Studies; dr hab. Paweł LAIDLER, prof. UJ
Address	Władysława Reymonta Street 4, 30-059 Kraków

RECTOR

of the Jagiellonian University

announces a selection procedure for the position of an

ASSISTANT PROFESSOR

Group of employees	Research staff
JU organisational unit (place of work performance)	Institute of European Studies Faculty of International and Political Studies
Field of science	Social sciences
Discipline	Political science and public administration
Scope	An analysis of democracy support for neighbourhood countries and its contestation within the European Union.
Number of posts	1
Type of employment	contract of employment
Working time	$\frac{3}{4}$
Planned duration of employment	18 months
Expected date of employment commencement	October 2023
Remuneration	according to the Rules for Remunerating Jagiellonian University Employees

<p>Requirements</p>	<p>The selection procedure is open for all individuals, who meet the requirements set out in Articles 113 and 116.2.3) of the Act of 20 July 2018 – Law on Higher Education and Science, and who meet the following eligibility criteria according to § 165 of the Statute of the Jagiellonian University:</p> <ul style="list-style-type: none"> • holding at least a doctoral degree; • having relevant scientific achievements; taking active part in scientific life.
<p>Additional requirements and expectations</p>	<ul style="list-style-type: none"> • PhD in social sciences (political science, international relations, sociology), • advanced knowledge (C1) of English, good knowledge (B2) of Swedish and/or Polish will be an advantage, • experience in qualitative research, documented fluency in qualitative data analysis (MAXQDA, QDAMiner) • knowledge of democratisation, democracy support in the EU neighbourhood and EU democracy support instruments.
<p>Project Title</p>	<p><i>„Rethinking and Reshaping the EU’s democracy support in its Eastern and Southern Neighbourhood SHAPEDEM-EU” (PSP:Z/HEU/00008)</i></p>
<p>Project description</p>	<p>SHAPEDEM-EU sets out to rethink, reshape, and review the EU’s democracy support policies in its Eastern & Southern Neighbourhoods. Amidst the increasing contestation of the EU and the weakening impact of its policies in the Neighbourhoods, SHAPEDEM-EU applies an entirely novel approach to democracy support. The approach conceives of democracy support as a social practice requiring the collective democratic learning of all stakeholders involved. The consortium will pilot test a Democracy Learning Loop to create new channels and tools for interaction between the EU and its neighbours and transfer these findings into policy recommendations for an improved EU policy toolkit. SHAPEDEM-EU represents a multi-national and multifaceted research consortium of academic, think tank, and civil society institutions based in the EU and the Southern and Eastern Neighbourhoods. The consortium will apply mixed-methods to collect, assess, and generate policies related to democracy support in the six case countries of Lebanon, Palestine, Tunisia, Ukraine, Georgia, and Armenia. We will investigate the role of EU member states, key EU institutions, third country actors, and international organisations. The project results will lead to improved EU practices in the region. In all project phases, the impact of gender equality & digital transformations in democracy support will be examined.</p> <p>The position entails preparation and conduct of qualitative and quantitative research as part of the project 'SHAPEDEM-EU. EU democracy support in its Eastern and Southern Neighbourhoods' under the European Commission's Horizon Europe programme as part of the research tasks on the analysis of democracy support instruments in the EU Neighbourhood and contestation practices at the level of Member States and the European Union, as well as selected other international organisations and third countries.</p>
<p>Scope of duties</p>	<p>As part of the research assistant position in the project, you will be expected to perform the following duties:</p> <ul style="list-style-type: none"> • Collection of material and analysis of documents on the promotion of democracy in selected EU member states and in the European Union towards the countries of the Southern and Eastern neighbourhood; • Planning and carrying out various research tasks (qualitative coding of documents in MAXQDA, database development, interviews with experts, interviews transcripts, reporting, etc.); • Preparation of project publications and articles for high-scoring journals; • Management of empirical databases; • Contribution to project coordination and management; • Communication with local and international project participants; • Organising project seminars and conferences.

<p>We offer</p>	<ul style="list-style-type: none"> • stable employment based on an employment contract at the renowned university, • cooperation with the interdisciplinary academic community represented by well-known scientists, • scientific support as well as the possibility of qualifications improvement and professional development, • access to research infrastructure, • benefits in the form of i.a. Multisport card, sports activities, medical packages, group insurance, • additional social benefits.
<p>lipiec sierpien Required application documents</p>	<ol style="list-style-type: none"> 1. resume, 2. personal questionnaire filled in by the candidate, 3. copy of the doctoral diploma or a diploma confirming the candidate's habilitation degree, if applicable, 4. information on the candidate's scientific, teaching and organisational achievements, 5. declaration of the candidate, confirming that the Jagiellonian University will be their primary place of work, should they be selected in the selection procedure, 6. statement under Article 113 of the Law on higher education and science, 7. statement on acknowledging and accepting the rules and regulations concerning intellectual property management and commercialisation in force at the Jagiellonian University. <p>Declaration forms (no. 5-7) and personal questionnaire template (no. 2) can be obtained at: https://cso.uj.edu.pl/en_GB/konkursy</p>
<p>Additional application documents</p>	<ol style="list-style-type: none"> 1. 1-page motivation letter, 2. a list of publications (indicating the publisher and the number of pages), 3. two letters of recommendation from persons familiar with the candidate's academic achievements, 4. copies of certificates of level of knowledge of English (excluding persons for whom English is their mother tongue or if the language of instruction during their academic education was English - please send a copy of your diploma indicating the language of instruction). Please attach the results of any other relevant language proficiency tests to your application.
<p>The course of selection procedure</p>	<p>The first stage of the selection procedure is the formal assessment of the submitted documents. Applications which meet all formal requirements are the subject of substantive assessment, during which an interview with the Candidate may be conducted (directly or via electronic communication channels), upon settling the date of the interview with the Candidate. The Candidate has the right to appeal against the negative assessment by the selection board within 7 days from receiving the information about the results of the assessment. The selection procedure is conducted in accordance with The Policy of Open, Transparent and Merit-Based Recruitment Process at the Jagiellonian University</p>
<p>Form of submission</p>	<p>by e-mail to the address: mm.gora@uj.edu.pl, title: SHAPEDEM-EU application documents</p> <p>by mail to: Monika Nowak, Jagiellonian University, Institute of European Studies, Władysława Reymonta Street 4, 30-059 Kraków, Poland with the note: SHAPEDEM-EU application documents</p>
<p>Deadline for submission of applications</p>	<p>till the 30th of September 2023</p>
<p>Expected date of the selection procedure settlement</p>	<p>the 16th of October 2023</p>

<i>Method of communicating of the results of the selection procedure</i>	by e-mail
<i>Questions</i>	For further information please contact dr hab. Magdalena Góra, e-mail address: mm.gora@uj.edu.pl

In the selection procedure, the Jagiellonian University follows the principles of the European Charter for Researchers and a Code of Conduct for the Recruitment of Researchers. Jagiellonian University does not provide housing.

On behalf of
the Rector of the Jagiellonian University

dr hab. Paweł LAIDLER, prof. UJ
Dean of the Faculty of International and Political Studies

Personal data processing information for job applicants

According to Article 13 of the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation – hereinafter GDPR), the Jagiellonian University informs that:

1. The Administrator of your personal data is the Jagiellonian University with its registered office in Gołębia 24, 31-007 Kraków, represented by the Rector of UJ.
2. The Jagiellonian University appointed the Data Protection Officer www.iod.uj.edu.pl, Gołębia 24, 30-007 Kraków. The Officer can be contacted by email: iod@uj.edu.pl or at the telephone number 12 663 12 25.
3. Your personal data will be processed in order to:
 - a. conduct recruitment process for the position specified in the advertisement – as part of the legal obligation of the Administrator pursuant to Art. 6 (1) lit c of the GDPR in connection with the Polish Labour Code;
 - b. conduct recruitment process for the position specified in the advertisement based on your consent pursuant to Art. 6 (1) lit a of the GDPR – your consent is granted by the clear action of submitting your CV with the Administrator. The consent to the processing of personal data concerns data that you voluntarily provide as part of your CV, which do not result from Polish Labour Code.
4. The obligation to provide your personal data results from the law (it applies to personal data processed under Article 6 (1) lit c of the GDPR). Failure to provide you personal data will result in your inability to take part in the recruitment process. Submission of personal data processed on the basis of consent (Article 6 (1) lit a of the GDPR) is voluntary.
5. Your data will be processed during the recruitment period. In the event of not concluding the contract with you, your data will be deleted after the recruitment process.
6. You have the right of access to the content of your personal data, as well as the right to correct, delete, restrict processing, transfer, object to processing – on the terms and conditions set out in the GDPR.
7. If the processing is based on consent, you have the right to withdraw the consent at any time, which shall not affect the lawfulness of processing based on the consent given before the withdrawal. Withdrawal of consent to the processing of personal data can be sent by e-mail to: monika.a.nowak@uj.edu.pl or by post to the following address: **Institute of European Studies, Jagiellonian University, W. Reymonta 4 Street, 30-059 Kraków** or you can withdraw your consent in person at **room 536, Institute of European Studies, Jagiellonian University, W. Reymonta 4 Street, 30-059 Kraków**.
8. Your personal data will not be subject to automated decision making or profiling.
9. You have the right to lodge a complaint with the Inspector General for the Protection of Personal Data, if you feel that the processing of your personal data violates the GDPR regulations.